<u>BOARD</u>

#1B

RESOLUTION REGARDING SCHOOL DISTRICT REPORT OF INCIDENTS OF HARASSMENT/INTIMIDATION/BULLYING

WHEREAS, the Fort Lee Board of Education has received the Acting Superintendent's report of incident(s) of Harassment/Intimidation/Bulling ("HIB") within the District; and

WHEREAS, the Board has had the opportunity to review the Acting Superintendent's recommendations with respect to the incident(s) of HIB.

NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Acting Superintendent's recommendations.

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Acting Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

- 1. The nature of the investigation;
- 2. Whether the District found evidence of HIB;
- 3. Whether discipline was imposed;
- 4. Whether services were provided to address the incident of HIB.

DATED: November 21, 2011

Motion by: Mr. Carmelo Luppino	Seconded by: Mrs. Angela Napolitano			
X Motion Passed	Motion Failed			
ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	Х			
MR. CARMELO LUPPINO	Х			
MRS. LINDA McCUE			Х	
MRS. ANGELA NAPOLITANO	Х			
MR. YUSANG PARK	Х			
MR. PETER SUH	Х			
MR. JOSEPH SURACE	Х			
MS. HELEN YOON	Х			
MR. ARTHUR LEVINE	Х			

BUILDINGS & GROUNDS COMMITTEE

#1B&G

RESOLUTION NO. 24629

SOLICITATION OF RFP'S FOR ENERGY SAVINGS AUDIT

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Fort Lee Board of Education **authorizes the Business** Administrator to solicit proposals for a district wide energy savings audit.

DATED: November 21, 2011

Motion by: Mr. Carmelo Luppino

Seconded by: Mr. Joseph Surace

X Motion Passed	Motion Failed			
ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	Х			
MR. CARMELO LUPPINO	Х			
MRS. LINDA McCUE			Х	
MRS. ANGELA NAPOLITANO	Х			
MR. YUSANG PARK	Х			
MR. PETER SUH	Х			
MR. JOSEPH SURACE	Х			
MS. HELEN YOON	Х			
MR. ARTHUR LEVINE	Х			

#2B&G

RENTAL AGREEMENT FOR SCHOOL #2

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Fort Lee Board of Education approves the attached **rental agreement with The Living Hope Church** for use of facilities at School #2.

DATED: November 21, 2011 Attachment

Motion by: Mr. Carmelo Luppino

Seconded by: <u>Mr. Joseph Surace</u>

X Motion Passed	Motion Failed			
ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	Х			
MR. CARMELO LUPPINO	Х			
MRS. LINDA McCUE			Х	
MRS. ANGELA NAPOLITANO	Х			
MR. YUSANG PARK	Х			
MR. PETER SUH	Х			
MR. JOSEPH SURACE	Х			
MS. HELEN YOON	Х			
MR. ARTHUR LEVINE	Х			

#3B&G

RENTAL AGREEMENT FOR SCHOOL #4

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Fort Lee Board of Education approves the attached **rental agreement with Spring of Heaven Presbyterian Church** for use of facilities at School #4.

DATED: November 21, 2011 Attachment

Motion by: Mr. Carmelo Luppino

Seconded by: <u>Mr. Joseph Surace</u>

X Motion Passed Motion Failed AYES ABSENT ABSTAINED ROLL CALL NAYS MR. JOHN BANG Х MR. CARMELO LUPPINO Х MRS. LINDA McCUE Х MRS. ANGELA NAPOLITANO Х Х MR. YUSANG PARK MR. PETER SUH Х MR. JOSEPH SURACE Х MS. HELEN YOON Х MR. ARTHUR LEVINE Х

CURRICULUM & INSTRUCTION COMMITTEE

#1CUR

RESOLUTION NO. 24632

APPROVAL OF CLASS TRIPS

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approves the **class trips** listed on the attached summary.

DATED: November 21, 2011 Attachment

Motion by: Mrs. Angela Napolitano

Seconded by: Mr. Yusang Park

X Motion Passed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	Х			
MR. CARMELO LUPPINO	Х			
MRS. LINDA McCUE			Х	
MRS. ANGELA NAPOLITANO	Х			
MR. YUSANG PARK	Х			
MR. PETER SUH	Х			
MR. JOSEPH SURACE	Х			
MS. HELEN YOON	Х			
MR. ARTHUR LEVINE	Х			

SCHOOL IN NEED OF IMPROVEMENT (SINI) PLAN FOR LEWIS F. COLE MIDDLE SCHOOL

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Fort Lee Board of Education approves the submission of the 2011-2012 **SINI PLAN** for Lewis F. Cole Middle School.

DATED: November 21, 2011 Attachment

Motion by: Mrs. Angela Napolitano

Seconded by: Mr. Yusang Park

X Motion Passed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	Х			
MR. CARMELO LUPPINO	Х			
MRS. LINDA McCUE			Х	
MRS. ANGELA NAPOLITANO	Х			
MR. YUSANG PARK	Х			
MR. PETER SUH	Х			
MR. JOSEPH SURACE	Х			
MS. HELEN YOON	Х			
MR. ARTHUR LEVINE	X			

APPROVAL OF SUPPLEMENTARY EDUCATION SERVICE PROVIDERS FOR TUTORING AT LEWIS F. COLE MIDDLE SCHOOL FOR SINI PLAN

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Fort Lee Board of Education approves the following **Supplementary Education Service Providers for tutoring at Lewis F. Cole Middle School for the 2011-2012 School in Need of Improvement (SINI) Plan**, to be funded by Title I grant funds:

A+ Tutoring Services New Milford, NJ

Ace It! Tutoring: Powered by The Sylvan Learning Center of Teaneck

Academics First, LLC Sicklerville, NJ

Alternatives Unlimited Baltimore, MD

Bergen County Special Services School District Paramus, NJ

DATED: November 21, 2011

Motion by: Mrs. Angela Napolitano

Seconded by: Mr. Yusang Park

X Motion Passed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	Х			
MR. CARMELO LUPPINO	Х			
MRS. LINDA McCUE			Х	
MRS. ANGELA NAPOLITANO	Х			
MR. YUSANG PARK	Х			
MR. PETER SUH	Х			
MR. JOSEPH SURACE	Х			
MS. HELEN YOON	Х			
MR. ARTHUR LEVINE	Х			

FINANCE COMMITTEE

#1F

RESOLUTION NO. 24635

<u>APPROVAL – CURRENT BILLS LIST</u>

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approves the payment of the claims on the **current bills list** in the amount of <u>\$715,493.12</u> for November 2011 (computer checks).

DATED: November 21, 2011 Attachment

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

X Motion Passed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	Х			
MR. CARMELO LUPPINO	Х			
MRS. LINDA McCUE			Х	
MRS. ANGELA NAPOLITANO	Х			
MR. YUSANG PARK	Х			
MR. PETER SUH	Х			
MR. JOSEPH SURACE	Х			
MS. HELEN YOON	Х			
MR. ARTHUR LEVINE	Х			

<u>APPROVAL – CAFETERIA CLAIMS</u> <u>FOR OCTOBER 2011</u>

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the following claims for **Cafeteria** for the month of **October 2011** should be paid.

Check #	TD Bank	Check Amount	
10089	Beyer Bros. Corp.	\$ 566.82	
10090	C. C. Productions, Inc.	295.00	
10091	Chartwells	7,374.68	
10092	Chartwells	92,475.01	
10093	Chartwells	44,326.96	
10094	Chartwells	3,556.34	
	Total	\$ 148,594.81	

DATED: November 21, 2011

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

X Motion Passed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	Х			
MR. CARMELO LUPPINO	Х			
MRS. LINDA McCUE			Х	
MRS. ANGELA NAPOLITANO	Х			
MR. YUSANG PARK	Х			
MR. PETER SUH	Х			
MR. JOSEPH SURACE	Х			
MS. HELEN YOON	Х			
MR. ARTHUR LEVINE	Х			

<u>APPROVAL - EXTENDED SCHOOL DAY PROGRAM CLAIMS</u> <u>FOR OCTOBER 2011</u>

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the following claims for the **Extended School Day Program** for the month of **October 2011** should be paid.

Check#	TD Bank	Amount
10056	Ft. Lee Board of Education Special Acc.	\$ 5,956.00
	Total	\$ 5,956.00

DATED: November 21, 2011

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

X Motion Passed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	Х			
MR. CARMELO LUPPINO	Х			
MRS. LINDA McCUE			Х	
MRS. ANGELA NAPOLITANO	Х			
MR. YUSANG PARK	Х			
MR. PETER SUH	Х			
MR. JOSEPH SURACE	Х			
MS. HELEN YOON	Х			
MR. ARTHUR LEVINE	Х			

LINCOLN INVESTMENT PLANNING, INC. AS TAX-SHELTERED ANNUITY PROVIDER AT NO COST TO THE DISRICT

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Fort Lee Board of Education approves Lincoln Investment Planning, Inc. previously known as Lincoln Investment as a 403B and 457B provider at no cost to the district.

DATED: November 21, 2011

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

X Motion Passed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	Х			
MR. CARMELO LUPPINO	Х			
MRS. LINDA McCUE			Х	
MRS. ANGELA NAPOLITANO	Х			
MR. YUSANG PARK	Х			
MR. PETER SUH	Х			
MR. JOSEPH SURACE	Х			
MS. HELEN YOON	Х			
MR. ARTHUR LEVINE	Х			

AUTHORIZING AFLAC TO ADMINISTER FLEXIBLE SPENDING ACCOUNT PLAN AT NO COST TO THE DISRICT

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Fort Lee Board of Education hereby approves **American Family Life Assurance Company (AFLAC)** to administer the Fort Lee Public School District's Flexible Spending Account per the attached agreement at no cost to the district.

DATED: November 21, 2011 Attachment

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

X Motion Passed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	Х			
MR. CARMELO LUPPINO	Х			
MRS. LINDA McCUE			Х	
MRS. ANGELA NAPOLITANO	Х			
MR. YUSANG PARK	Х			
MR. PETER SUH	Х			
MR. JOSEPH SURACE	Х			
MS. HELEN YOON	Х			
MR. ARTHUR LEVINE	Х			

BUDGET CALENDAR FOR 2012-2013

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Fort Lee Board of Education hereby approves the attached budget calendar for the development of the **2012-2013 School Budget**.

DATED: November 21, 2011 Attachment

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

X Motion Passed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	Х			
MR. CARMELO LUPPINO	Х			
MRS. LINDA McCUE			Х	
MRS. ANGELA NAPOLITANO	Х			
MR. YUSANG PARK	Х			
MR. PETER SUH	Х			
MR. JOSEPH SURACE	Х			
MS. HELEN YOON	Х			
MR. ARTHUR LEVINE	Х			

ACCEPTANCE OF DONATION FOR SCHOOL NO. 3 TOTALING \$157.72

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accepts the following donation:

Item	Amount	Donor	On Behalf Of
Check	\$157.72	Target – Take Charge of Education	School No. 3
TOTAL	\$157.72		

DATED: November 21, 2011

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

X Motion Passed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	Х			
MR. CARMELO LUPPINO	Х			
MRS. LINDA McCUE			Х	
MRS. ANGELA NAPOLITANO	Х			
MR. YUSANG PARK	Х			
MR. PETER SUH	Х			
MR. JOSEPH SURACE	Х			
MS. HELEN YOON	Х			
MR. ARTHUR LEVINE	Х			

HEALTH-WELFARE & SAFETY COMMITTEE

#1HWS

RESOLUTION NO. 24642

PAYMENT OF HOME INSTRUCTION SERVICES

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Fort Lee Board of Education approves the **payment of Home Instruction Services**, as outlined below:

Time Period	Provider	Cost Not to Exceed
10/11/11	Howard Lipoff	.5 hrs. @ \$45.00 each - \$22.50
10/11/11	Howard Lipoff	1 hr. @ \$45.00 each - \$45.00
11/4/11	Howard Lipoff	1 hr. @ \$45.00 each - \$45.00
10/18/11	Michele Sabella	1 hr. @ \$45.00 each - \$45.00
96, 9/28, 10/12/11	Michele Sabella	3 hrs. @ \$45.00 each - \$135.00
10/3, 10/4, 10/6, 10/11, 10/13, 10/17, 10/18, 10/20, 10/24, 10/25, 10/27, 10/31/11	Stephanie Borgono	24 hrs. @ \$45.00 each - \$1080.00
11/3/11	Aphrodite Microutsicos	3 hrs. @ \$45.00 each - \$135.00
10/31/11	Aphrodite Microutsicos	1 hr. @ \$45.00 each - \$45.00
11/1/11	Aphrodite Microutsicos	1 hr. @ \$45.00 each - \$45.00
11/1/11	Aphrodite Microutsicos	2 hrs. @ \$45.00 each - \$90.00
9/21, 9/28, 10/5, 10/12, 10/19, 10/26, 11/2, 11/9/11	Aphrodite Microutsicos	16 hrs. @ \$45.00 each - \$720.00
10/5, 10/13, 10/19, 10/26/11	Jennifer Kreckmann	9 hrs. @ \$30.00 each - \$270.00

DATED: November 21, 2011

Motion by: Mr. Carmelo Luppino

Seconded by: Mrs. Angela Napolitano

X Motion Passed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	Х			
MR. CARMELO LUPPINO	Х			
MRS. LINDA McCUE			Х	
MRS. ANGELA NAPOLITANO	Х			
MR. YUSANG PARK	Х			
MR. PETER SUH	Х			
MR. JOSEPH SURACE	Х			
MS. HELEN YOON	Х			
MR. ARTHUR LEVINE	Х			

PERSONNEL COMMITTEE

#1P

RESOLUTION NO. 24643

APPROVAL OF STAFF TRIPS AND CONFERENCES

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approves the **attendance of staff members at the conferences** listed on the attached summary.

DATED: November 21, 2011 Attachment

X Motion Passed			Motion Faile	ed
ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	Х			
MR. CARMELO LUPPINO	Х			
MRS. LINDA McCUE			Х	
MRS. ANGELA NAPOLITANO	Х			
MR. YUSANG PARK	Х			
MR. PETER SUH	Х			
MR. JOSEPH SURACE	Х			
MS. HELEN YOON	Х			
MR. ARTHUR LEVINE	Х			

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

TERMINATION OF GREGG SANCHEZ AS SCHOOL BUS DRIVER

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approves the **termination of Gregg Sanchez as School Bus Driver**, effective November 14, 2011.

DATED: November 21, 2011

Motion by: Mr. Peter Suh

X Motion Passed	Motion Failed			ed
ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	Х			
MR. CARMELO LUPPINO	Х			
MRS. LINDA McCUE			Х	
MRS. ANGELA NAPOLITANO	Х			
MR. YUSANG PARK	Х			
MR. PETER SUH	Х			
MR. JOSEPH SURACE	Х			
MS. HELEN YOON	Х			
MR. ARTHUR LEVINE	Х			

RESIGNATION OF LINDA MULLIGAN AS PART-TIME HUMAN RESOURCE CONFIDENTIAL ADMINISTRATIVE ASSISTANT

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education accept the **resignation of Linda Mulligan as Part-Time Human Resource Confidential Administrative Assistant**, effective November 16, 2011.

DATED: November 21, 2011

Motion by: Mr. Peter Suh

Motion Failed			ed
AYES	NAYS	ABSENT	ABSTAINED
Х			
Х			
		Х	
Х			
Х			
Х			
Х			
Х			
Х			
	X X X X X X X X X	X X X X X X X X X X	AYES NAYS ABSENT X X X X X X X X X X X X X X

MATERNITY LEAVE FOR MICHELE SABELLA AS MIDDLE SCHOOL SPECIAL EDUCATION TEACHER

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Fort Lee Board of Education hereby approves a maternity leave for Michele Sabella as Special Education Teacher at Lewis F. Cole Middle School, as follows:

- 5 emergency days from February 6, 2012 through and including February 10, 2012;
- 25 accumulated sick days from February 13, 2012 through and including March 23, 2012, with pay, which provides for the retainment of health benefits; and
- 20 work days of Federal Family Leave from March 26, 2012 through and including April 30, 2012, without pay*, which provides for the retainment of health benefits; and

with the intention of returning to her teaching responsibilities on May 1, 2012.

*During said leave, the employee may apply for New Jersey Family Leave Insurance benefits in which eligibility will be determined by the State of New Jersey.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Acting Superintendent of Schools be and is hereby directed to forward a copy of this resolution to **Michele Sabella**.

DATED: November 21, 2011

Motion by: <u>Mr. Peter Suh</u>	Seconded by: Mrs. Angela Napolitano			
X Motion Passed	Motion Failed			
ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	Х			
MR. CARMELO LUPPINO	Х			
MRS. LINDA McCUE			Х	
MRS. ANGELA NAPOLITANO	Х			
MR. YUSANG PARK	Х			
MR. PETER SUH	Х			
MR. JOSEPH SURACE	Х			
MS. HELEN YOON	Х			
MR. ARTHUR LEVINE	Х			

EXTENDING APPOINTMENT OF OLGA SAGALCHIK AS LEAVE REPLACEMENT (FOR MATH TEACHER) AT FORT LEE HIGH SCHOOL

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Fort Lee Board of Education approves extending the appointment of **Olga Sagalchik as leave replacement at Fort Lee High School for the 2011-2012 school year, effective December 5, 2011 through April 3, 2012** at the rate of \$53,500 prorated without benefits, due to the extended maternity leave for Chang Caulfield.

Appointee	Replacing	School
Olga Sagalchik	Chang Caulfield	Fort Lee High
	-	School

DATED: November 21, 2011

-				-
X Motion Passed	Motion Failed			ed
ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	Х			
MR. CARMELO LUPPINO	Х			
MRS. LINDA McCUE			Х	
MRS. ANGELA NAPOLITANO	Х			
MR. YUSANG PARK	Х			
MR. PETER SUH	Х			
MR. JOSEPH SURACE	Х			
MS. HELEN YOON	Х			
MR. ARTHUR LEVINE	Х			

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

APPOINTMENT OF LUCIE IUZZOLINO AS LEAVE REPLACEMENT (FOR FOREIGN LANGUAGE TEACHER) AT FORT LEE HIGH SCHOOL

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Fort Lee Board of Education approves the following **leave replacement at Fort Lee High School for the 2011-2012 school year**, **effective from November 28, 2011 through June 30, 2012**, to be placed at the substitute rate for the first 60 days.

NOW THEREFORE, BE IT RESOLVED, beginning on the 61st day, Lucie **Iuzzolino** will be compensated at a rate of pay equal to the following: **10 days at** \$90.00 per day, 11-60 at \$95.00 per day, and BA, Step 1 prorated for the remainder of the assignment, (i.e., rate of \$53,500.00/21, paid biweekly only for the remainder of the assignment) without benefits:

Appointee	Replacing	School
Lucie Iuzzolino	Francesca Marotta	Fort Lee High School

DATED: November 21, 2011

Motion by: Mr. Peter Suh	Seconded by: Mrs. Angela Napolitano			
X Motion Passed	Motion Failed			
ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	Х			
MR. CARMELO LUPPINO	Х			
MRS. LINDA McCUE			Х	
MRS. ANGELA NAPOLITANO	Х			
MR. YUSANG PARK	Х			
MR. PETER SUH	Х			
MR. JOSEPH SURACE	Х			
MS. HELEN YOON	Х			
MR. ARTHUR LEVINE	Х			

APPOINTMENT OF KAITLYN SKELLEY AS 1:1 AIDE AT SCHOOL NO. 1

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Fort Lee Board of Education approves the appointment of **Kaitlyn Skelley as 1:1 Aide at School No. 1** for the 2011-2012 school year, to be placed at **Step 1, Degreed**, on the 2011-2012 Classroom Instructional Aides Guide, at an annual salary rate of **\$24,114.00 prorated**, effective **November 28, 2011**, based on IEP need.

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Acting Superintendent of Schools to make application for approval of the employment of **Kaitlyn Skelley** to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending completion of a Criminal History Records Check, subject to the submission of a sworn statement by **Kaitlyn Skelley** in accord with N.J.S.A. 18A:6-7.1c(3).

BE IT FURTHER RESOLVED, that this appointment is expressly contingent upon **Kaitlyn Skelley** executing the Board's customary employment contract, containing a thirty (30) day termination clause.

DATED: November 21, 2011

*Please note that Mr. John Bang and Mr. Yusang Park abstained.

Motion by: <u>Mr. Peter Suh</u>	Seconded by: Mrs. Angela Napolitano			
X Motion Passed	Motion Failed			
ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	Х			
MR. CARMELO LUPPINO	Х			
MRS. LINDA McCUE			Х	
MRS. ANGELA NAPOLITANO	Х			
MR. YUSANG PARK	Х			
MR. PETER SUH	Х			
MR. JOSEPH SURACE	Х			
MS. HELEN YOON	Х			
MR. ARTHUR LEVINE	Х			

ADDITIONAL SUBSTITUTES FOR THE 2011-2012 SCHOOL YEAR

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Fort Lee Board of Education hereby approves the appointment of the following as Substitutes for the 2011-2012 school year:

Name	Position
Lucie Iuzzolino	Substitute Teacher
Kaitlyn Skelley	Substitute Aide
Claudia Reitmeyer	Substitute Teacher / Aide
Kimberly Brady	Substitute Secretary
Carol Galatioto	Substitute Secretary
Joan Campoverde	Substitute Secretary / Aide
Kieana Cuomo	ESDP Substitute

BE IT FURTHER RESOLVED, that the above appointments are subject to and conditioned upon proof of compliance with the provisions of N.J.S.A. 18A:6-7.1b, Criminal History Records Checks for Substitutes.

DATED: November 21, 2011

*Please note that Mr. Yusang Park abstained from one name.

Motion by: <u>Mill reter Sun</u>	Seconded by: Mis. Angela Napolitano			
X Motion Passed	Motion Failed			ed
ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	Х			
MR. CARMELO LUPPINO	Х			
MRS. LINDA McCUE			Х	
MRS. ANGELA NAPOLITANO	Х			
MR. YUSANG PARK	Х			
MR. PETER SUH	Х			
MR. JOSEPH SURACE	Х			
MS. HELEN YOON	Х			
MR. ARTHUR LEVINE	Х			

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

APPOINTMENT OF NANCY ZAFFT AS 10-MONTH SENIOR SECRETARY AT SCHOOL NO. 1

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Fort Lee Board of Education hereby approves the appointment of **Nancy Zafft as 10-month Senior Secretary to the Principal of School No. 1**, for the **2011-2012 school year**, to be placed at **Step 1** on the 2011-2012 Secretaries' Guide, at a salary of **\$30,333 prorated**, **plus \$1,000 pensionable stipend**, effective November 28, 2011.

BE IT FURTHER RESOLVED, that this appointment is expressly contingent upon **Nancy Zafft** executing the Board's customary employment contract, containing a thirty (30) day termination clause.

DATED: November 21, 2011

*Please note that Mr. John Bang abstained.

Motion by: <u>Mr. Peter Suh</u>	Seconded by: Mrs. Angela Napolitano			
X Motion Passed	Motion Failed			
ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	Х			
MR. CARMELO LUPPINO	Х			
MRS. LINDA McCUE			Х	
MRS. ANGELA NAPOLITANO	Х			
MR. YUSANG PARK	Х			
MR. PETER SUH	Х			
MR. JOSEPH SURACE	Х			
MS. HELEN YOON	Х			
MR. ARTHUR LEVINE	Х			

REVISED SECRETARIAL TRANSFER DATE FOR LAURIE BUTLER FROM CENTRAL OFFICE TO HIGH SCHOOL

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approves the <u>revised</u> effective date (as previously approved on Resolution No. 24553 dated September 26, 2011) for the transfer of Laurie Butler from Confidential Secretary in Central Office to Senior Secretary to the High School Principal to be changed from December 1, 2011 to December 19, 2011.

DATED: November 21, 2011

Motion by: Mr. Peter Suh

X Motion Passed	Motion Failed			ed
ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	Х			
MR. CARMELO LUPPINO	Х			
MRS. LINDA McCUE			Х	
MRS. ANGELA NAPOLITANO	Х			
MR. YUSANG PARK	Х			
MR. PETER SUH	Х			
MR. JOSEPH SURACE	Х			
MS. HELEN YOON	Х			
MR. ARTHUR LEVINE	Х			

APPOINTMENT OF WINTER COACHES

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Fort Lee Board of Education approves the appointment of **Coaching positions for the 2011-2012 school year**, for the Winter season only (Basketball, Wrestling, Bowling only) as follows:

Coach	Sport	Position	Season	Class	Step	Stinand
Coach	Sport	Position	Season	Class	Step	Stipend
John Ziembe	Boys Basketball	Llood Cooch	Mintor	П	2	¢0 714
John Ziemba		Head Coach	Winter	11	2	\$8,714
Frank Cast	Boys	Assistant	\\//inton		2	¢())4
Frank Scerbo	Basketball	Coach	Winter	II	2	\$6,334
	Boys	Assistant			-	± / = = .
James Puliatte	Basketball	Coach	Winter		2	\$6,334
	Girls					
Stacie Zafiris	Basketball	Head Coach	Winter		2	\$8,714
	Girls	Assistant				
Demba Mane	Basketball	Coach	Winter		2	\$6,334
	Girls	Assistant				
William Straub	Basketball	Coach	Winter	II	2	\$6,334
		Wrestling -				
Alex Almedya	Wrestling	Head Coach	Winter	II	2	\$8,714
		Wrestling -				
		Assistant				
Gerard Carroll	Wrestling	Coach	Winter	П	2	\$6,334
		Wrestling -				
		Assistant				
Richard Eichenlaub	Wrestling	Coach	Winter	П	2	\$6,334
	J					
Edmund Garrison	Winter Track	Head Coach	Winter	111	2	\$5,193
Barbara		Assistant				
Schwartzfarb	Winter Track	Coach	Winter	111	2	\$4,646
		Assistant				
Justin Williams	Winter Track	Coach	Winter	111	2	\$4,646
Dennis Sayer	Bowling	Head Coach	Winter	111	2	\$5,193

DATED: November 21, 2011

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

X Motion Passed Motion Failed ROLL CALL AYES NAYS ABSENT ABSTAINED MR. JOHN BANG Х Х MR. CARMELO LUPPINO MRS. LINDA McCUE Х MRS. ANGELA NAPOLITANO Х MR. YUSANG PARK Х MR. PETER SUH Х MR. JOSEPH SURACE Х MS. HELEN YOON Х MR. ARTHUR LEVINE Х

APPOINTMENT OF JEFFREY WEINBERG AS RESIDENCY OFFICER

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Fort Lee Board of Education approves the appointment of **Jeffrey Weinberg, as Residency Officer at \$31.84 an hour**, **without benefits**, not to exceed 25 hours a week, effective December 1, 2011 through June 30, 2012.

DATED: November 21, 2011

Motion by: Mr. Peter Suh

*Please note that Mr. Arthur Levine abstained.

X Motion Passed	Motion Failed				
ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED	
MR. JOHN BANG	Х				
MR. CARMELO LUPPINO	Х				
MRS. LINDA McCUE			Х		
MRS. ANGELA NAPOLITANO	Х				
MR. YUSANG PARK	Х				
MR. PETER SUH	Х				
MR. JOSEPH SURACE	Х				
MS. HELEN YOON	Х				
MR. ARTHUR LEVINE	Х				

APPOINTMENT OF TAISHNAUTH PURAN AS SCHOOL BUS DRIVER

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approves the appointment of **Taishnauth Puran as School Bus Driver** at the annual rate of \$23,200, effective December 1, 2011 to June 30, 2012 contingent upon fulfillment of all requirements of N.J.S.A. 18A: 39-17, 18, 19 and 20 and all New Jersey Department of Transportation rules governing school bus drivers.

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Acting Superintendent of Schools to make application for approval of the employment of **Taishnauth Puran** to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending completion of a Criminal History Records Check, subject to the submission of a sworn statement by **Taishnauth Puran** in accord with N.J.S.A. 18A:6-7.1c(3).

DATED: November 21, 2011

Motion by: Mr. Peter Suh

J			JJ	•
X Motion Passed	Motion Failed			ed
ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	Х			
MR. CARMELO LUPPINO	Х			
MRS. LINDA McCUE			Х	
MRS. ANGELA NAPOLITANO	Х			
MR. YUSANG PARK	Х			
MR. PETER SUH	Х			
MR. JOSEPH SURACE	Х			
MS. HELEN YOON	Х			
MR. ARTHUR LEVINE	Х			

APPOINTMENT OF TAMMI GIL AS THE ANTI-BULLYING COORDINATOR FOR THE 2011-2012 SCHOOL YEAR (NO STIPEND)

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approves the **appointment of Tammi Gil as the Anti-Bullying Coordinator for the 2011-2012 school year**, effective November 22, 2011, to replace Steven Engravalle as previously approved on Resolution No. 24359 dated June 27, 2011.

DATED: November 21, 2011

Motion by: Mr. Peter Suh

Motion Failed			ed
AYES	NAYS	ABSENT	ABSTAINED
Х			
Х			
		Х	
Х			
Х			
Х			
Х			
Х			
Х			
	X X X X X X X X X	X X X X X X X X X X	AYES NAYS ABSENT X X X X X X X X X X X X X X X

EXTRA COMPENSATION FOR DISTRICT ASSIGNMENTS

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approves the payment of **extra compensation for the following district assignments for the 2011-2012 school year as follows:**

		Extra	
Name	District Assignment	Compensation	Frequency
	Theatre - Set Director/Art		
	Director/ Construction		
Elizabeth Bartel	Manager	\$1,250.00	Per annum
	Theatre - Lighting/Sound		
Stephen	Technical Elements		
Dominguez	Director/Construction Manager	\$1,250.00	Per annum
Carol Brooks	Theatre - Costumer	\$1,250.00	Per annum
Matthew Pokoj	Theatre - Producer	\$1,000.00	Per annum
			Per hour not to
Doug Walden	Chess Club	\$45.00	exceed \$2,000
			Per hour not to
Chris Morgan	Wind/Drill Instructor	\$25.00	exceed \$2,000
Sumedha			Per hour not to
Kumar	Math Team	\$45.00	exceed \$1,000
Eleni Despotakis	PowerSchool Parent		Per hour for four
James Puliatte	Workshops	\$45.00	evening sessions
	Filming of Public Board		~
Eleni Despotakis	Meetings	\$20.00	Per hour

BE IT FURTHER RESOLVED, that the above appointments are subject to and conditioned upon proof of compliance with the provisions of N.J.S.A. 18A:6-7.1b, Criminal History Records Checks.

DATED: November 21, 2011

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

X Motion Passed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	Х			
MR. CARMELO LUPPINO	Х			
MRS. LINDA McCUE			Х	
MRS. ANGELA NAPOLITANO	Х			
MR. YUSANG PARK	Х			
MR. PETER SUH	Х			
MR. JOSEPH SURACE	Х			
MS. HELEN YOON	Х			
MR. ARTHUR LEVINE	Х			

APPOINTMENT OF ADDITIONAL CO-CURRICULAR PERSONNEL FOR THE 2011-2012 SCHOOL YEAR

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approves the appointment of **additional Co-Curricular Personnel** for the 2011-2012 school year, as indicated below:

Applicant	Co-Curricular Activity	Class	11-12 Stipend
Sheri Steckler	Recreation Coordinators	Hourly	\$30.40/hr.
Katherine McArdle			Note: <u>all</u>
Genevieve Callahan			appointments for
Kelly Horton			Recreation
			Coordinator not to
			exceed \$5,828
			(approx. 192 hrs).
Domenica Luppino	Assistant Cheerleader Advisor	В	\$3,069.00
Nina Anderson	Intermedia (Art)-MS	В	\$3,069.00
Cean Spahn	Intermedia (Literacy)-MS	В	\$3,069.00
	(rescinds Nina Anderson as		
	Intermedia (Literacy)-MS as		
	approved on Resolution		
	#24550 dated 9/26/11)		
Joseph Picone	Chorus Director	С	\$6,143.00
Brianne Baker	Science League [split stipend]	С	\$3,071.50
April Conigilo	Science League [split stipend]	С	\$3,071.50
Solanlly Ortega	Yearbook Club Advisor - MS	В	\$3,069.00

DATED: November 21, 2011

*Please note that Mr. Carmelo Luppino abstained from one name.

Motion by: <u>Mr. Peter Suh</u>		Seconded by: Mrs. Angela Napolitano		
X Motion Passed	Motion Failed			
ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	Х			
MR. CARMELO LUPPINO	Х			
MRS. LINDA McCUE			Х	
MRS. ANGELA NAPOLITANO	Х			
MR. YUSANG PARK	Х			
MR. PETER SUH	Х			
MR. JOSEPH SURACE	Х			
MS. HELEN YOON	Х			
MR. ARTHUR LEVINE	Х			

POLICY COMMITTEE

#1POL

RESOLUTION NO. 24659

READING AND ADOPTION OF POLICY NO. 5460 - HIGH SCHOOL GRADUATION

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approves the **reading and adoption of the following policy update**:

Policy	Policy Title
5460	HIGH SCHOOL GRADUATION

DATED: November 21, 2011 Attachment

Motion by: Mr. Carmelo Luppino

Seconded by: Mrs. Angela Napolitano

X Motion Passed	Motion Failed			
ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	Х			
MR. CARMELO LUPPINO	Х			
MRS. LINDA McCUE			Х	
MRS. ANGELA NAPOLITANO	Х			
MR. YUSANG PARK	Х			
MR. PETER SUH	Х			
MR. JOSEPH SURACE	Х			
MS. HELEN YOON	Х			
MR. ARTHUR LEVINE	Х			